

# Scotland County Schools

## OBSERVATION DATES

### INITIALLY LICENSED TEACHERS (ILTs)

1<sup>st</sup> observation - before October 30<sup>th</sup>

2<sup>nd</sup> observation - between October 30<sup>th</sup> & January 15<sup>th</sup>

3<sup>rd</sup> observation – between January 15<sup>th</sup> & April 15<sup>th</sup>

### PROBATIONARY TEACHERS & CAREER TEACHERS RECEIVING 3 OBSERVATIONS AND SUMMATIVE

1<sup>st</sup> observation – before November 30<sup>th</sup>

2<sup>nd</sup> observation – between December 3<sup>rd</sup> & February 15<sup>th</sup>

3<sup>rd</sup> observation – between February 15<sup>th</sup> & April 15<sup>th</sup>

### SUMMATIVE EVALUATION DUE DATES

Initially Licensed Teachers April 26<sup>th</sup>

Probationary Teachers April 29<sup>th</sup>

Career Teachers June 14<sup>th</sup>

*Includes career teachers receiving a summative evaluation and those receiving one observation (letter).*

### RECOMMENDATION FOR NON-RENEWAL

Any potential non-renewal considerations (probationary teachers) should be reported by the end of the first semester – January 18<sup>th</sup>.

Final recommendations for non-renewal (probationary teachers) are due by April 1<sup>st</sup>.