

**SCOTLAND COUNTY SCHOOLS**

**TEACHER PERFORMANCE APPRAISAL INSTRUMENT – SNAPSHOT**

| Teacher: _____<br>School: _____<br>Date: _____ Time Observed: _____     |              | Meets expectations         | Needs Improvement | Not Observed |
|---|--------------|----------------------------|-------------------|--------------|
| <b>1. Management of Instructional Time</b><br>Comments:                 |              |                            |                   |              |
| <b>2. Management of Student Behavior</b><br>Comments:                   |              |                            |                   |              |
| <b>3. Instructional Presentation</b><br>Comments:                       |              |                            |                   |              |
| <b>4. Instructional Monitoring of Student Performance</b><br>Comments:  |              |                            |                   |              |
| <b>5. Instructional Feedback</b><br>Comments:                           |              |                            |                   |              |
| <b>6. Facilitating Instruction</b><br>Comments:                         |              |                            |                   |              |
| <b>7. Communicating within the Educational Environment</b><br>Comments: |              |                            |                   |              |
| <b>8. Performing Non-Instructional Duties</b><br>Comments:              |              |                            |                   |              |
| <b>Evaluator's Comments:</b>  |              | <b>Teacher's Comments:</b> |                   |              |
| <b>Signature:</b>   | <b>Date:</b> | <b>Signature:</b>          | <b>Date:</b>      |              |